

## Employer:

Please note, the employee must apply for Life Conversion within 31 days from the date of loss of coverage or within any extended conversion notice period, whichever is later. You must notify the employee of their Conversion rights immediately following loss of coverage. If the application is received after 31 days or any applicable extended conversion notice period, Life Conversion coverage may be denied. **Do not wait until termination of the group life insurance coverage.** 

- Complete the Employer Section below and provide to the employee as soon as you learn that an employee's employment will cease or that he, she, or a dependent will no longer be within an eligible class.
- Sign and date the form to confirm member eligibility information.
- Provide the completed form and this checklist to the employee immediately following loss of coverage.
- Lincoln will work directly with the employee / proposed insured regarding the Life Conversion application process.

Employer (Firm Name and Division):		Group Life Policy Number:		
Name of Person Eligible to Convert:		Employee's Address (Street, City, State, Zip):		
Employee Phone:		Date of Birth:	Tobacco Status:  ☐ Smoker ☐ Non-Smoker	Date employment or eligibility ceased:
Employee Email Address:			Sex:	
			☐ Male ☐ Female	
Amount of basic and optional current Group Life Insurance Applicant:			Date Group	Date this person was
Amount: \$ a	If previously enrolled in Basic Life or Voluntary Life - and wish to convert to personal policy, please reach out to your HR team to obtain the amounts to - complete and submit the form This form will be due to Lincoln Financial Group within 30 days of - termination.		Life Insurance ceased:	first insured under the Group Life Insurance Policy:
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Reason for termination of primary applicant's Group Life coverage:			Was this person actively at work on the date of separation?	
$\square$ Employment terminated or membership in an eligible class terminated				
☐ Class of eligible persons terminated			☐ Yes	
$\square$ Loss (or Reduction) of coverage due to Reduction Schedule (or Salary Change)			□ No	
Current Amount: Reduced Amount:			□ N/A	
☐ Retirement				
☐ Employment status changed from FT to PT				
☐ Leave of Absence				
Person no longer dependent because:				
☐ Employee deceased				
☐ Child attained limiting age				
Divorce or legal separation from insured				
Child no longer dependent due to marriage, etc.				
Employer Signature:			Date:	

## Dear employee:

If you are no longer eligible for coverage under the group life insurance policy, or you lost a portion of your coverage due an Age Reduction Schedule, you (and/or your covered dependent(s)) may be eligible to continue coverage via conversion to an individual life insurance policy.

If you wish to convert your coverage, please call us at **1-877-321-1015**, to receive a quote. When you call, please have the following information ready:

- · The Employer section completed by your employer
- Social Security Number(s)
- · Names and addresses for all parties eligible to convert

Please refer to your Certificate of Coverage regarding any limitations and termination provisions for this coverage. You must submit all forms and payment within the grace period for Conversion indicated in your Certificate of Coverage (generally 31 days, unless an extended conversion notice period applies.).

## Note:

For New York or West Virginia residents, you may have the option to request a one-year term policy. If you are interested in a quote for the one-year term policy please call us at 1-877-321-1015.

For Minnesota residents, you may be able to keep your group life insurance through continuation. If you live in Minnesota and would like additional information, please call us at 1-877-321-1015.